



LUIS S.N. REYES  
Superintendent of Education

**PERSONNEL SERVICES DIVISION  
GUAM PUBLIC SCHOOL SYSTEM**

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RAMON T. LIZAMA  
Administrator

**April 23, 2007**

**An Equal Opportunity Employer**

**ANNOUNCEMENT  
~CONTINUOUS~**

The **Guam Public School System** wishes to announce **OPEN COMPETITIVE** and **PROMOTIONAL EXAMINATION** for the following class of position to **ESTABLISH A LIST:**

**PHYSICAL THERAPIST II (8.329)**

**SALARY:** Pay Grade M  
Open: Step 1-10, \$28,678.00-\$43,018.00 Per Annum  
Prom: Step 1-20, \$28,678.00-\$60,681.00 Per Annum

**DUTY:** Twelve (12) Months

**NECESSARY SPECIAL QUALIFICATION:**

Possession of current valid license to practice Physical Therapy, from the Guam Board of Allied Health Examiners, Commission on Licensure to Practice Healing Arts.

**MINIMUM EXPERIENCE AND TRAINING:**

- (A) Two (2) years of experience as a physical therapist and graduation from an accredited college or university with a Bachelor's degree in physical therapy; or
- (B) Any equivalent combination of experience and training beyond the Bachelor's degree which provides the minimum knowledge, abilities and skills.

**NOTE:** Documents to verify training and experience that are required must be submitted with the employment application form before evaluation can be made. Only training and experience supported by satisfactory documents will be credited.

**PUBLIC LAW 24-329:**

Must be currently licensed by the Guam Board of Allied Health Examiners.

**NATURE OF WORK IN THIS CLASS:**

This is complex professional physical therapy work.

Employees in this class perform the full range of complex professional duties in the administration of physical therapy, including independent work in specialized areas of the profession. Employees often serve as a team or group leaders over less experienced professional staff and/or supervise sub-professional employees.

**ILLUSTRATIVE EXAMPLES OF WORK:** *(Any one position may not include all the duties listed, nor do the examples cover all duties which may be performed).* Plans, organizes and participates in a program of physical therapy services. Provides consultation in the development, promotion and evaluation of physical therapy services; conducts review of activities and facilities; makes recommendations for improved procedures and the purchase of equipment. Conducts training and instruction in fundamentals of physical therapy. Confers with other professional concerning needs and requirements for physical therapy services. Administers complex physical therapy treatments and diagnostic tests. Interprets physical therapy treatments to patients and their families and other personnel. Assists patients in learning to live with limitations, performing exercises, and caring for assistive devices. Requisitions necessary equipment and supplies. Performs related duties as required.

**MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:**

Knowledge of the principles and practices of physical therapy.

Knowledge of anatomy, neuro-anatomy, physiology, and psychosocial aspects of human behavior.

Knowledge of the physical effects and use of the therapeutic machines.

Ability to apply the principles of physical therapy to work situations.

Ability to demonstrate techniques and teach objectives of physical therapy.

Ability to make work decisions in accordance with appropriate program guidelines.

Ability to lead the work of others.

Ability to inspire confidence and motivate patients to carry out treatment plans.

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Ability to work effectively with the public and employees.

Ability to communicate effectively, orally and in writing.

Ability to maintain records and prepare reports.

Skill in the use of physical therapy equipment.

**WORK ELIGIBILITY INFORMATION:**

Public Law 99-603 (8USU Section 1324A) requires the Government of Guam to verify the identity and work eligibility of all newly hired employees. All employees shall be required to provide proof of identity and work eligibility to work in the United States. The Government of Guam is required to comply with this law on a non-discriminatory basis.

If you are hired to fill a position with the Guam Public School System, Government of Guam, you will be required to present valid documents that will establish your identity and work eligibility in the United States and its territories. Any one or combinations of the following documents may be required.

- |                                 |                                   |
|---------------------------------|-----------------------------------|
| - Certified Birth Certificate   | - Government of Guam I.D. Card    |
| - U.S. Passport                 | - Original Social Security Card   |
| - Naturalization Card           | (not laminated)                   |
| - "Green Card" (For Immigrants) | - Other proof of work eligibility |

**PRE-EMPLOYMENT TUBERCULOSIS TESTING:**

All applicants accepting employment with the Guam Public School System are required to submit a Tuberculosis Work Clearance. Upon employment and annually thereafter, employees submit a Tuberculosis Work Clearance as a condition of continued employment. Expenses for the Tuberculosis Testing must be paid for by the applicant.

**PRE-EMPLOYMENT PHYSICAL/MEDICAL EXAMINATION:**

All applicants accepting employment with the Guam Public School System must take and pass an entry physical/medical examination as a condition of continued employment. Expenses for the physical/medical examination must be paid for by the applicant.

**DRUG SCREENING:**

Pursuant to Executive Order No. 95-29 and the Guam Public School System Personnel Rules and Regulations, all applicants selected for appointment in the Guam Public School System, Government of Guam, will be required to undergo Drug Testing as a condition of employment. Expenses for the drug test must be paid for by the selected applicant.

**POLICE & COURT CLEARANCES:**

Pursuant to Executive Order No. 2005-34 and Public Law No. 28-24, all applicants selected for employment are required to submit Police and Court Clearances (Superior Court of Guam and U.S. District Court of Guam) before commencement of employment.

**APPLICATION DEADLINE:**

Applications will be accepted daily from 7:00 a.m. to 6:00 p.m., Monday through Friday, except holidays.

**APPLICATION SUBMISSION:**

Interested applicants must submit an "Application for Employment" form to the **GUAM PUBLIC SCHOOL SYSTEM, PERSONNEL SERVICES DIVISION**. Applications can be obtained at our office, located on the 1st floor of the Governor Manuel F.L. Guerrero Building in Hagatna or visit the **Guam Public School System's website at [www.gdoe.net](http://www.gdoe.net)**

**EXAMINATION REQUIREMENTS:**

A Written test is not required. Applicants will be rated on a scale between 70.000 to 100.00 percent on the basis of their training, education and experience in relation to the requirements of the position.

**FOR FURTHER INFORMATION:**

Please call 475-0495 through 475-0498 or come by and visit our office.

  
**RAMON T. LIZAMA, Administrator**  
**Personnel Services Division**